

<b>2021</b>	<b>RESEARCH AND PLANNING</b>		
	<b>JULY-DECEMBER</b>	Pastoral Planning Team completes research, data review and drafts summary of Current Reality.	
<b>2022</b>	<b>LEARNING AND PLANNING</b>		
	<b>FEBRUARY</b>	<b>CLERGY CONFERENCE</b> – Diocesan priests share feedback on process and guidelines. <b>ARCHBISHOP LUCAS CALLS FOR A JOURNEY OF FAITH</b>	
	<b>MARCH</b>	<b>PASTORS IDENTIFY PARISH LEADERSHIP REPRESENTATIVES</b>	
	<b>APRIL/MAY</b>	<b>SPRING PLANNING KICKOFF SESSIONS</b> <b>The Challenge</b> – Sharing Current Reality <b>Choices for a New Reality</b> – Families of Parishes <b>Select Family Pastoral Planning Teams</b> <b>Conduct Townhalls (optional)</b>	
	<b>JUNE/JULY/AUGUST</b>	<b>SUMMER CLERGY CONFERENCE</b> <b>FAMILY PASTORAL PLANNING TEAM MEETINGS</b> – Families of Parishes develop plans to work together as one community.	
	<b>SEPTEMBER/ OCTOBER</b>	<b>FAMILIES OF PARISHES FINALIZE PLANS</b> <b>FALL PASTORAL CONFERENCE</b> <b>FALL CLERGY CONFERENCE</b>	
	<b>NOVEMBER</b>	<b>FAMILIES OF PARISHES SUBMIT PLANS TO ARCHBISHOP LUCAS</b>	
	<b>DECEMBER</b>	<b>ANNOUNCE FINAL PASTORAL PLAN</b>	
	<b>2023</b>	<b>WAVE 1 – FAMILIES OF PARISHES</b>	
		<b>JANUARY-JUNE</b>	<b>TRANSITION PHASE</b>
<b>JULY 1</b>		<b>IMPLEMENTATION BEGINS</b>	
<b>2024</b>	<b>WAVE 2 – FAMILIES OF PARISHES</b>		
	<b>JANUARY-JUNE</b>	<b>TRANSITION PHASE</b>	
	<b>JULY 1</b>	<b>IMPLEMENTATION BEGINS</b>	